GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT
(LABOUR).

Labour Dispute.—Industrial Dispute between the Workman and the Management of M/s. Anandapura Group of Estates (Consolidated Coffee Estates (1943) Ltd), Siddapura Post, Coorg District.

Award of the Labour Court, Bangalore published.

Read the following papers

(1) Letter No. 1596/67-68, dated 4th March 1968 from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 4th Day of March 1968.

Present :

Shri P. T. Kadkol, B.Sc., L.L.B. ... *Presiding Officer*

Reference : No. 4 of 1966.

Workmen represented by the President, The Consolidated Coffee Estates Workers' Union, Siddapura, Coorg District. ... *I Party.*

Vs.

The Management M/s. Anandapura Group of Estates (Consolidated Coffee Estates (1943) (Limited), Siddapura Post, Coorg District. ... *II Party.*

Reference :

GOVERNMENT ORDER No LMA 544 LLD 65, Dated 29th January 1966.

AWARD.

The Government of Mysore being of opinion that an industrial dispute exists between the workmen and the Management of Anandapura Estates (Proprietors M/s. Consolidated Coffee Estates (1913) Ltd., Pollibetta) have referred it to this court for adjudication under Section 10 (1) (c) of the Industrial Disputes Act, 1947, by their Order No. LMA 544 LLD 65, dated 29th January 1968, setting out the following points of dispute for adjudication :—

> "Whether the Management of Anandapura Estates (proprietors: Consolidated Coffee Estates (1913) Limited, Pollibetta), Siddapura Post, Coorg, are justified in dismissing the workers Sriyuths: Balaraman, Kandaswamy and Baboo on 8th January 1968? If not, are these workers entitled to reinstatement with backwages and continuity of service from that date or any other relief, if any?"

2. The cause of the aggrieved workers has been sponsored by the Consolidated Coffee Estates Workers' Union, Siddapura Post, Coorg District. This Union as representing the workmen is the first party and the Management of Anandapura Estates is the second party in this proceeding.

3. In response to the notice issued by the Court the first party filed a statement dated 19th June 1967, stating that the dispute regarding the dismissal of workmen Balaraman and others has been amicably settled with the management to the satisfaction of the workmen and that the workers have left for their native places in Madras State.

4. Thereafter notice was issued to the second party to give its say regarding the settlement as stated by the first party. After several adjournments the matter was ultimately posted to 28th February 1968. On 27th February 1968 a telegram was received from the first party stating that the matter has been settled. On the same day a letter has also been received from the second party stating that the above dispute has been settled between the parties.

5. From the above facts it is clear that the matter in dispute has been settled between the parties to their mutual satisfaction

and nothing further needs be done by the court in the matter I therefore proceed to pass an Award as under :—

AWARD.

Reference is disposed of as the matter in dispute has been settled out of court to their mutual satisfaction of both partes. No. costs.

P. T. Kadkol,
Presiding Officer.
Labour Court, Bangalore.